

Table 7 - Types of positions held by women in senior management

Position	% of women senior managers
HR manager (includes vice-president and director)	17.4
Organisational development manager	3.3
Total human resources	20.7
Marketing manager	9.1
CFO (also includes group financial accountants, group financial controllers and finance managers)	6.6
Legal counsel or head of legal and regulatory affairs or company secretary	5.8
Corporate services manager	4.1
Sales manager	4.1
Corporate relations/public affairs (includes those whose roles cover communications and marketing)	3.3
General manager	3.3
Operations manager	2.5
IT manager	2.5
Risk/loss prevention manager	2.5

Table 8 - Relative gender parity of NZSX top 100 companies

	Senior management team including CEO	Senior management team reporting to CEO
Companies with no women in senior management	30%	30%
Companies with one woman in senior management	26%	28%