

Top 20 indicators

INDICATORS	MEASURE	GROUNDS	DATA AVAILABILITY
1 Unemployment rates	<ul style="list-style-type: none"> Disaggregated unemployment rates from Household Labour Force Survey (HLFS). 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Region Sexual Orientation 	<ul style="list-style-type: none"> Collected and can be purchased from Stats NZ except for disability data which is collected in the Census disability survey only. Sexual orientation data is not collected by HLFS or Census
2 People on benefits long term (more than a year)	<ul style="list-style-type: none"> Disaggregated long term beneficiary data from WINZ 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability 	<ul style="list-style-type: none"> Aggregated data available from MSD Disaggregated data could be requested
3 Adequacy of unemployment benefit	<ul style="list-style-type: none"> Ratio of unemployment benefit to median wage as a percentage 	N/A	<ul style="list-style-type: none"> Calculated from HLFS and WINZ data
4 Underemployment rates	<ul style="list-style-type: none"> Disaggregated data from HLFS 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability 	<ul style="list-style-type: none"> Stats NZ except for disability data which is collected in the Census disability survey only
5 Rates of people not engaged in education, employment or training (NEET)	<ul style="list-style-type: none"> Disaggregated data from HLFS 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Region 	<ul style="list-style-type: none"> Stats NZ except for disability data which is collected in the Census disability survey only
6 Complaints about discrimination at job entry	<ul style="list-style-type: none"> Discrimination data from Human Rights Commission (HRC) Survey of Discrimination in NZ 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Sexual Orientation Family Status 	<ul style="list-style-type: none"> Data is recorded and analysed by HRC UMR Annual Survey commissioned by HRC
7 Gender stereotyping in tertiary education courses, industry training and apprenticeships	<ul style="list-style-type: none"> Disaggregated data for Modern Apprentices Disaggregated data for fields of study at university 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity 	<ul style="list-style-type: none"> Data available from Tertiary Education Commission (TEC) and Ministry of Education
8 Uptake of paid parental leave (PPL)	<ul style="list-style-type: none"> Disaggregated data of parents accessing PPL Complaints data from those excluded from PPL 	<ul style="list-style-type: none"> Sex/Gender Employment status 	<ul style="list-style-type: none"> Not published but could be requested from IRD Data is recorded and analysed by HRC
9 Access to Early Childhood Education (ECE)	<ul style="list-style-type: none"> Waiting times for ECE Affordability of ECE Participation of children in ECE 	<ul style="list-style-type: none"> Ethnicity Region 	<ul style="list-style-type: none"> Data available from TEC and Ministry of Education
10 Occupational segregation	<ul style="list-style-type: none"> Disaggregated data from occupational classification tables Early childhood teachers Modern Apprenticeships 	<ul style="list-style-type: none"> Sex/Gender Ethnicity 	<ul style="list-style-type: none"> Quarterly Employment Survey (QES) data from Stats NZ Early Childhood Education, Ministry of Education. TEC



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11 Labour force participation	<ul style="list-style-type: none"> Disaggregated data from HLFS 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Sexual Orientation 	<ul style="list-style-type: none"> Purchased from Stats NZ except for disability data (which is collected in the Census disability survey only). Sexual orientation data is not collected by HLFS or Census
12 Leadership rates in senior management and governance roles	<ul style="list-style-type: none"> Diversity in senior management roles Diversity on boards 	<ul style="list-style-type: none"> Sex/Gender Ethnicity Disability 	<ul style="list-style-type: none"> SSC data on public service Ministry of Women's Affairs data on public sector boards HRC's Census of Women's Participation for board membership and management in private sector (top listed companies) Disability data is not currently being collected
13 Gender pay gap	<ul style="list-style-type: none"> Pay gap 	<ul style="list-style-type: none"> Sex/Gender Ethnicity 	<ul style="list-style-type: none"> Stats NZ data across labour force SSC data across the public service
14 Minimum wage	<ul style="list-style-type: none"> Minimum wage as a percentage of median and mean wage Disaggregated data on minimum wage jobs 	<ul style="list-style-type: none"> Sex/Gender Ethnicity 	<ul style="list-style-type: none"> Annual Review of minimum wage by Department of Labour
15 Minimum wage exemptions	<ul style="list-style-type: none"> Number of employees receiving minimum wage exemptions 	<ul style="list-style-type: none"> Disability 	<ul style="list-style-type: none"> On request to Department of Labour
16 Harassment complaints	<ul style="list-style-type: none"> Complaints received by the Human Rights Commission 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Sexual orientation 	<ul style="list-style-type: none"> Data is recorded and analysed by the HRC
17 Discrimination at work complaints	<ul style="list-style-type: none"> Complaints received by the Human Rights Commission 	<ul style="list-style-type: none"> Age Sex/Gender Ethnicity Disability Sexual Orientation Family status 	<ul style="list-style-type: none"> Data is recorded and analysed by the HRC
18 Flexible work opportunities	<ul style="list-style-type: none"> Quality of working life survey 	<ul style="list-style-type: none"> Age Sex/Gender 	<ul style="list-style-type: none"> Stats NZ 3-yearly survey (Dec 2011 is next due date)
19 Trade union membership	<ul style="list-style-type: none"> Unionisation rate 	<ul style="list-style-type: none"> Sex/Gender Ethnicity 	<ul style="list-style-type: none"> Dept of Labour Annual Union Membership Return Report
20 Transparency of pay rates (including starting rates)	<ul style="list-style-type: none"> Company websites include pay bands for each occupational group Companies report starting rates for each occupation 	<ul style="list-style-type: none"> Sex/Gender 	<ul style="list-style-type: none"> Research required, not generally available currently