

# Ethnicity

## Employment Statistics

Tables 25 and 26 indicate the acuteness of Māori and Pacific youth unemployment. More than one in four Māori and one in four Pacific youth in the labour market are unemployed.

For all under 25 year olds, 9.3% of Europeans, 15.4% of Māori, 13.1% of Pacific youth and 9.5% of Asian/MELAA/other are unemployed.<sup>11</sup>

The different participation rates leads to questions as to what those people are doing - and for under 25s many will be in education.

Unemployment rates by qualification (Tables 27 to 29) suggest that while higher education levels reduce the likelihood of unemployment, Māori, Pacific people and other people from ethnic minorities with a post secondary school diploma have higher rates of unemployment than Europeans with no qualifications.<sup>12</sup>

Table 25 / Participation rates

	UNDER 25 YRS	25-44 YRS	45 AND OVER	TOTAL
European	67.5%	85.2%	61.3%	69.8%
Māori	56.3%	76.1%	64.5%	66.4%
Pacific peoples	48.0%	75.3%	57.5%	61.6%
Asian/MELAA/Other	53.2%	80.9%	58.2%	66.9%
<b>Total</b>	<b>62.1%</b>	<b>83.0%</b>	<b>60.7%</b>	<b>68.5%</b>

Table 26 / Unemployment rates

	UNDER 25 YRS	25-44 YRS	45 AND OVER	TOTAL
European	13.8%	4.1%	2.9%	5.1%
Māori	27.4%	9.7%	7.8%	13.4%
Pacific peoples	27.2%	10.2%	7.5%	13.6%
Asian/MELAA/Other	17.8%	7.5%	4.8%	8.5%
<b>Total</b>	<b>16.8%</b>	<b>5.5%</b>	<b>3.6%</b>	<b>6.6%</b>

<sup>11</sup> Calculated by multiplying the percentage unemployed by the participation rate.

<sup>12</sup> Other factors such as age may be at play here, for example are Europeans with no qualifications older on average than Māori workers with no qualifications? Sampling errors may also account for the difference. The issue needs further investigation.

## Qualifications and unemployment

Table 27 / Male unemployment rates by educational qualification and ethnicity

ETHNICITY	NONE	SCHOOL QUAL	POST SCHOOL (DIPLOMA)	BACHELOR	NOT SPECIFIED	TOTAL
European	8.6%	6.5%	4.1%	2.6%	..S	5.0%
Māori	22.6%	12.5%	8.8%	..S	..S	13.8%
Pacific	14.2%	15.8%	10.4%	..S	..S	12.1%
Asian/MELAA/Other	..S	12.4%	8.9%	4.8%	..S	7.7%
<b>Total</b>	<b>11.0%</b>	<b>8.3%</b>	<b>5.2%</b>	<b>3.1%</b>	<b>..S</b>	<b>6.4%</b>

Table 28 / Female unemployment rates by educational qualification and ethnicity

ETHNICITY	NONE	SCHOOL QUAL	POST SCHOOL (DIPLOMA)	BACHELOR	NOT SPECIFIED	TOTAL
European	7.9%	7.3%	4.8%	2.4%	..S	5.3%
Māori	18.9%	15.1%	11.8%	..S	..S	12.9%
Pacific	16.3%	17.0%	16.1%	..S	..S	15.2%
Asian/MELAA/Other	7.3%	12.3%	11.4%	7.5%	..S	9.4%
<b>Total</b>	<b>10.1%</b>	<b>8.5%</b>	<b>6.6%</b>	<b>3.7%</b>	<b>..S</b>	<b>6.8%</b>

Table 29 / Total unemployment rates by educational qualification and ethnicity

ETHNICITY	NONE	SCHOOL QUAL	POST SCHOOL (DIPLOMA)	BACHELOR	NOT SPECIFIED	TOTAL
European	8.3%	6.9%	4.4%	2.5%	3.0%	5.1%
Māori	21.0%	13.8%	10.2%	4.2%	..S	13.4%
Pacific	15.0%	16.4%	13.1%	..S	..S	13.6%
Asian/MELAA/Other	6.0%	12.3%	10.0%	6.1%	..S	8.5%
<b>Total</b>	<b>10.6%</b>	<b>8.4%</b>	<b>5.8%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>6.6%</b>