

Who are we?

Promoting equal employment opportunities (EEO) is the core responsibility of the EEO Commissioner. Under section 17 of the Human Rights Act (HRA), the EEO Commissioner provides leadership and advice on EEO, develops guidelines, monitors and analyses progress in EEO and works with others promoting equal employment. The HRA makes explicit that EEO includes pay equity. A Cabinet minute dated June 2004 gives the EEO Commissioner the authority to provide guidance to Crown entities to help ensure state-sector consistency and good EEO practice including how to be a good employer. Further information on equality at work and EEO is available on the National Equal Opportunities Network website www.neon.org.nz.

The Human Rights Commission welcomes comment on the issues raised in *Tracking Equality at Work*. Contact us:

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Moana Eruera, Senior Advisor EEO and Crown Entities moanae@hrc.co.nz for issues related to youth, Māori and Pacific people and "good employer advice".

A more comprehensive Tracking Equality at Work report is available at www.neon.org.nz/trackingequalityatwork/

- Employment cycle
- Protection from unemployment
- Disabled People
- Migrants
- Occupational segregation and non-traditional roles
- Access to quality and affordable early childhood education
- Paid parental leave
- Low pay and the minimum wage
- Sexual orientation
- Older workers
- Literature review
- Right to work
- Review of Framework of the Future
- Employers' and employees' check lists.

