

# Employment cycle

The employment cycle is used by the Human Rights Commission when advocating for equality issues and the right to work. The cycle spans protection from unemployment and how people access work, through to their exit from the labour market.

Tracking Equality at Work issues are presented using the employment cycle. *Protection from unemployment* explores active labour market policies and income adequacies before the challenges and opportunities relating to how people access employment are discussed in *Pathways to work*. Next, the multiplicity and complexity of *On-the-job* issues that affect employers and employees are presented before finally addressing issues arising from people's *Transition from the labour market*.

**Figure 2: Employment Cycle**

