

## Discrimination Complaints to the Human Rights Commission

The most commonly cited ground in employment or pre-employment complaints is disability, followed by sex, then race. The percentage of each of the grounds over the last five years is shown in Table 2 (totals do not add up to 100% because it is common for more than one ground to be cited).

Table 2 / Employment discrimination complaints 2005-2010

	OVERALL
Disability	24.9%
Sex	15.8%
Race	14.9%
Ethnic or national origins	12.6%
Sexual harassment	12.4%
Age	10.5%
Racial harassment	7%
Family status	6.1%
Religious belief	4%
Sexual orientation	2.4%
Marital status	1.7%
Victimisation	1.2%
Employment status	1.1%
Colour	<1%
Ethical belief	<1%
Political opinion	<1%
Racial disharmony	<1%