

ETHNIC WORKPLACE PROFILE

	Māori			Pacific Peoples			Asian (incl. Sth Asian)			Other Ethnic Groups			Pakeha /European		
	Full time	Part time	Av Salary*	Full time	Part time	Av Salary*	Full time	Part time	Av Salary*	Full time	Part time	Av Salary*	Full time	Part time	Av Salary*
Managers**															
Professionals															
Technicians & Trade Workers															
Community & Personal Service Workers															
Clerical & Administrative Workers															
Sales Workers															
Machinery Operators & Drivers															
Labourers															
Total															

* This could be the average annual salary or hourly salary depending on what information is more valuable for the organisation

**This could be divided into managers and senior managers if the organisation has both

The organisation may also want to examine open term and fixed term and perhaps casual workers if applicable